



## International Brotherhood of Electrical Workers

Local Union 682 - 682.1 - 682.2

P. O. Box 12378

Brooksville, FL 34603-2378

December 11, 2009

My Fellow Sisters and Brothers,

As we close out the year 2009, I would like to thank all the members for their hard work and support of YOUR UNION. Your union leadership could not function without your dedication and involvement as members. My Brothers and Sisters, we are blessed to have our Union family. We are a family that cares deeply about one another. We are a family that watches out for each other. I am proud to call all of you my Brothers and Sisters. I am humbled for the opportunity to serve you and represent you. I truly thank you for that privilege.

I would also like to speak to our safety record. I use the words "our safety record" because safety is something we as craftsmen and as Union professionals take very seriously. Safety is not a slogan. Safety is not an occasional practice. Safety is nothing less than your health and well-being. Without safe work practices, we would be injured, disabled or killed.

No one shows up to work with the intention of having an accident. With that in mind, we do need to show up every day with the intention of preventing accidents.

The Union was founded 118 years ago because of the horrendous safety record in the Electrical industry. Journeyman died everyday in our industry. As a matter of fact, the first President of the I.B.E.W. was killed while working on the lines. Fortunately, times have changed, and we have changed with them.

In our industry, we have years of data that has shown us that after a number of minor incidents or accidents, there is usually a catastrophic event or worse yet, a fatality. We cannot accept this as an outcome.

I am asking all employees, no matter your department or classification, to please remain focused on safely performing your jobs. I know there will be distractions. However, we cannot let those distractions change our commitment to safety.

We always refer to ourselves as Brothers & Sisters. There is a reason for that. We are our Brothers keepers. We are here to watch over one another. We are here to keep one another safe and out of harm's way. We are here to practice and preach safety.

I am asking everyone to commit to a safe work place and to instill that practice every minute of the day. Everyone needs to go home at the end of the day, safe & sound. Our families depend on us.

We are about to start a New Year. We are hopeful for a better economy. We are hopeful that our neighbors, family and friends serving in the Armed Forces will soon be safely home. We are hopeful that we as a skilled, professional and united workforce will have a safe and prosperous 2010.

In closing I want to wish everyone a Merry Christmas, a Happy Holiday Season, and a safe and healthy New Year.

God Bless you all.

Sincerely,  
Ed Mobsby